

Extern & Intern Program Benefits

- Hands-on learning with direct guidance of a registered nurse trained in professional mentoring.
- Competitive salary while working to build nursing competence.
- Coaching for professional success, from student to graduate to registered nurse.
- Seminars and in-service education to enhance skills. Continuing education credits may be offered.
- Competence and confidence building in team work, clinical and critical thinking skills, and pharmacology.
- Career mobility and professional enrichment.

To learn more about West Shore's Nurse Externship or Internship Programs, contact:

Louann Fark, R.N., B.A.
Nurse Educator
West Shore Medical Center
1465 East Parkdale Ave.
Manistee, MI 49660
231.398.1170
lfark@westshoremcenter.org
www.westshoremcenter.org

West Shore Medical Center is a growing medical facility with a skilled staff of dedicated professionals. Our relatively small size makes it possible for physicians and clinical staff to work together with a high level of trust and shared responsibility. Everyone, from administrative employees to clinical specialists, has a single goal in mind – to provide the best, most compassionate care possible.



We're here when you need care.

1465 East Parkdale Ave.
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West Shore Medical Center is certified to the ISO 9001:2000 quality standard.

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N U R S I N G

Extern and Intern Programs



*Work
and grow
with us.*



We're here when you need care.

We're here to help you gain valuable, professional experience

Nurses are a key component to the patient care team at West Shore Medical Center. They're committed to providing the best health care possible, and doing it with a personal touch.

As a nursing student or recent graduate, on-site training has many benefits, including increased overall knowledge of the nursing field and further development of patient care skills. West Shore Medical Center offers two programs that provide technical training with hands-on experience.

Nurse Externship Program

Nursing students who have completed at least one year of clinical study qualify for participation in West Shore Medical Center's Externship Program. Nurse externs are employed by West Shore while participating in this classroom-to-worksites program.

Nurse externs work side-by-side with a registered nurse preceptor, learning performance expectations while experiencing hands-on patient care.

The blend of students providing "helping hands" and West Shore providing a variety of learning situations offers support for the transition from student to registered nurse. Opportunities for nurse extern placement include the medical/surgical, emergency, and critical care units.

Scheduling & Hours

Participants in the Nurse Extern Program work a full-time schedule, including every other weekend, with their assigned registered nurse preceptor. Nurse externs do not work overtime or holiday shifts. Attendance at a three-day orientation at the start of the program is required.

Qualifications & Requirements

Participants must be students in good standing at an accredited school of nursing. The completion of basic theory and clinical practicum coursework is required, with pharmacology experience preferred. Placement as a nursing aide may be possible for those who do not yet meet the nurse extern requirements.

Nurse externs are hired annually in June. The application process includes completing an employment application and submitting additional information including an essay, faculty references, and grade transcript.

Nurse Internship Program

West Shore Medical Center's Nurse Internship Program is ideal for recent graduates who want to enhance their skills before entering a full-time staff position and expand their experience while waiting to complete their board examination. The Nurse Intern Program helps prepare professional nurses for practice in the acute-care environment.

West Shore's Nurse Internship Program promotes a high level of nursing competence. Interns participate in an extended orientation program, which includes instruction in theory, basic and advanced skills, clinical experiences, and critical thinking exercises.

Qualifications & Requirements

Requirements for the Nurse Intern Program include graduation from an accredited associate or bachelor degree nursing program. Recent graduates or registered nurses with less than one year professional experience are eligible. Candidates complete an application and supply additional information including a copy of Michigan license (or application for Michigan license) and instructor recommendation.

West Shore's nurse managers work closely with program participants and the Human Resources Department for successful job placement when the intern's licensure is completed. An employment commitment is required upon completion of the program.

Be a key component of the patient care team at West Shore Medical Center.